

## EMPLOYMENT PROGRESSION/REQUIREMENTS

**CANDIDATE** - \$8.00/hr

**REQUIRED:** Candidate Training, Belay Training, application/resume on file, 12 hours of program shadowing, on payroll.

**CHALLENGE CENTER APPRENTICE** - \$8.00/hr

**REQUIRED:** All of the above plus: Candidate Task List completed within agreed upon time frame (30-45 days).

**RECOMMENDED:** current CPR/First Aid

**CHALLENGE CENTER FACILITATOR** - \$9.50/hr

**REQUIRED:** All of the above plus: Apprentice Task List completed and current CPR/First Aid.

**RECOMMENDED:** Class B permit

**CHALLENGE CENTER TEAM LEADER** - \$10.50/hr plus paid prep time (up to 2 hours)

**REQUIRED:** All of the above plus: Facilitator Task List completed and current Rescue Practical Test (annually).

**RECOMMENDED:** Class B license

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**OUTDOOR TRIP APPRENTICE** - Volunteer: leader-in-training; some costs covered.

**REQUIRED:** Candidate Training weekend, Candidate Task List completed, on payroll, and have attended at least one trip as a paying participant.

**RECOMMENDED:** Class B training, current CPR/First Aid

**OUTDOOR TRIP CO-LEADER** - Volunteer: leader-in-training; some costs covered.

**REQUIRED:** All of the above plus: Class B permit, current CPR/First Aid, Completed General Outdoor Skills Task List.

**RECOMMENDED:** Class B license, WFA or higher

**OUTDOOR TRIP LEADER** - \$8.00/hr

**REQUIRED:** All of the above plus: Co-lead on at least 3 trips, Class B license w/ current medical certification, current Wilderness First Aid (WFA) or higher, Completed General Outdoor Skills Task List, Attend training in specific trip that is being led and complete specific trip skills task list

**RECOMMENDED:** Wilderness First Responder (WFR)

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**RAFT GUIDE** - \$9.00/hr: Standard day ~ 8hrs

**REQUIRED:** Current CPR/First Aid, completed General Outdoor Skills Task List, Guide Training and Rafting Skills Task List, as well as an interview with manager/s.

**RECOMMENDED:** Class B license, WFA or higher

**RAFT GUIDE PLUS DRIVING** - \$9.00/hr: Standard day ~ 10 hrs

**REQUIRED:** All of the above plus: Class B license w/current medical certification.

**RECOMMENDED:** WFA or higher

**HEAD RAFT GUIDE (DRIVER)** - \$9.00/hr: Standard day ~ 10 hrs plus paid prep time (up to 2 hrs)

**REQUIRED:** All of the above plus: current Wilderness First Aid (WFA) or higher, current Swift Water Rescue Technician I or higher.

**RECOMMENDED:** Wilderness First Responder (WFR)

Updated 1-28-09